



## **TERMS AND CONDITIONS FOR SPIRIT EDUCATION FOUNDATION SCHOLARSHIPS**

1. Spirit Education Foundation Scholarships are awarded according to the following criteria:
  - i) Financial need
  - ii) Motivation for scholarship (from school, parents and scholars themselves)
  - iii) General behaviour at school and elsewhere, including reports from teachers.
  - iv) Achievements and academic results
  - v) Commitment to diligence and hard work
  - vi) Individual talents and future goals
  - vii) Commitment on the part of parents/guardians to the education and care of scholar
  - viii) Acceptance at one of the Spirit Education Foundation partner high schools listed on the application form, as well as availability of donor funding for a scholarship at the school.
  - ix) Applications and acceptances at the schools are the responsibility of the parents and scholars and are not handled by the Spirit Education Foundation.
2. Each year at the Spirit Education Foundation Registration Day the *Spirit Education Foundation Scholars' Code of Conduct* and *Spirit Education Foundation Parents' Contract* will be signed by the Spirit Scholar and parents / guardians respectively.
3. Scholarships are awarded on an annual basis and scholars' achievements and progress are assessed before awarding the scholarship for another year. Spirit Scholars need to obtain a minimum of a 60% aggregate to maintain their Spirit Scholarship for the following year.
4. The Spirit Education Foundation prioritizes the payment of school fees and will then consider payment towards Scholars' Extras, such as extra lessons, textbooks, school uniforms, school stationery and school excursions if the need arises and if funds are available. All requests for Scholars' Extras are to be discussed and negotiated with the Spirit Education Foundation and Parents are expected to pay for as much as they are able.
5. Scholars and parents or guardians must ensure that the learner is able to get to and from school. Organization of transport remains the responsibility of the family and not that of the Spirit Education Foundation.
6. Scholars and parents or guardians must be willing to allow the trustees to do home visits and to access the Spirit Scholars' school reports each term.
7. The Spirit Education Foundation reserves the right to claim funds back in certain circumstances e.g. non-attendance at extra tuition for which the Spirit Education Foundation has paid.

### **Scholarships are withdrawn if:**

- There is irregular school attendance, or the scholar is habitually late for school.
- Scholars are removed from a school without notifying the trustees.
- There is poor behaviour at school or if scholars are involved in any form of criminal activity or any sort of substance abuse (e.g. drugs, alcohol etc.)
- A Spirit Scholar is expelled or suspended from a school for any reason.
- There is poor academic performance and the aggregate of 60% is not achieved each term.
- There is a lack of commitment to achievement i.e. if assignments are not handed in, homework and projects not completed and low marks received for tests and examinations through lack of hard work and studying
- Any extra classes or camps paid for by the Spirit Education Foundation are not attended.
- There is lack of communication with trustees, functions are not attended and appointments with trustees are not kept.
- There is any negative behavior, bullying or explicit sexual messaging on social media.
- Scholars receive three warnings in their five years with us for any of the above infringements.
- Parents or guardians' financial situation changes, and they are able to afford their child's education

***Please note that a Spirit Education Foundation Scholarship is not a bursary that must be paid back but an opportunity for a brighter future through education at a good school. All that is asked by the Spirit Education Foundation besides diligence and hard work is that the scholar remains part of the Spirit family in the Spirit Education Foundation Alumni Society and undertakes to support the Spirit Education Foundation in some way one day in honour of the opportunity for the education they have been given by the Spirit Education Foundation. It matters not when or how they choose to do it – it matters more that they honour this pledge in some way in the future.***